

*****This is only a preview of the examination questions. To take the actual examination, please go back to the official bulletin, and click the examination link.*****

1. Directing the technical activities of staff to assess and resolve complex water quality, water rights, and administrative issues while providing supervisory guidance and administrative direction.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge – I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered, and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge – I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge – I have some knowledge of this action, but may require additional instruction to apply my knowledge effectively.
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Scale #2 Experience related to performing this action:

- ☐ Extensive Experience – I have performed this action regularly.
- ☐ Moderate Experience – I have performed this action multiple times, and could effectively perform this action if required.
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Please describe:

SUPERVISING WATER RESOURCE CONTROL ENGINEER

2. Directing the activities of supervisors and between groups of staff to coordinate work responsibilities in accordance with best personnel and supervision practices.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge – I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered, and I could instruct others on specific aspects of this action.
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SUPERVISING WATER RESOURCE CONTROL ENGINEER

3. Developing and tracking work plan commitments and assigning work to ensure timely completion of tasks and assignments.

Scale #1 Knowledge related to performing this action:

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

4. Managing program budgets, setting and tracking performance objectives, and recommending modifications by evaluating resources and personnel for program implementation.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

5. Proposing changes to program budgets to address lack of funding and resource capacity to carry out existing statutory mandates, including Program Change Proposals (PCPs) and Budget Change Proposals (BCPs).

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

6. Preparing formal budget and resource augmentation documents to address new program responsibilities for which existing resources and budget cannot adequately support.

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**SENIOR WATER RESOURCE CONTROL ENGINEER
SUPERVISING WATER RESOURCE CONTROL ENGINEER**

7. Coordinating with various agencies and stakeholders to resolve technical and regulatory issues.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

8. Coordinating with various staff to ensure good customer service practices and goals.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

9. Managing and prioritizing tasks and resources to ensure that critical public health and environmental issues are addressed.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

10. Documenting employee performance for coaching, counseling, and disciplinary activities.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

11. Implementing specific actions to resolve problems impacting work progress or assignments (such as reprioritizing work and resources, modifying schedules, adjusting deliverable dates) in a timely manner.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

12. Developing and presenting reports regarding various programs and water resources issues for executive management, general public, industry, elected officials, other governmental agencies or departments.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

13. Communicating expectations and priorities to staff and direct staff to adhere to policy provisions, departmental regulations, work unit procedures, and/or project/program milestones and deadlines.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

14. Interacting effectively with managers, supervisors, peers, staff from other agencies, stakeholders, and contractors, contributing to the overall efficiency and productivity.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

15. Preparing and reviewing complex reports and correspondence to interpret and explain departmental policy, laws and rules, and guidelines.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

16. Ensuring compliance with the equal employment opportunity policies and practices in making hiring and employment decisions.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

17. Evaluating the ramifications and possible impact of decisions and/or actions in an effort to select the most appropriate course of action.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

18. Promoting and directing the work activities in a manner that supports awareness of and sensitivity to cultural differences of a diverse work force, which includes cultural, race, and gender diversity, amongst individual subordinate staff members.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

19. Effectively assessing the capabilities and talents of staff and capitalizing upon their strengths to advance the program goals and objectives.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

20. Planning and implementing methods and means (including completion of performance evaluations) of monitoring and improving employee performance to ensure and enhance employee productivity.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

21. Overseeing the development or the evaluation of studies to address issues such as water rights, the occurrence of water contaminants, wastewater, recycled water, and the efficiency/effectiveness and quality of drinking water supplies.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

22. Providing professional testimony in legal proceedings such as formal hearings and depositions.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

23. Working to resolve conflicts and disagreements with the stakeholders, including the regulated community and other interested parties, to promote consensus consistent with program goals and objectives where possible.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

24. Developing policies, guidelines, and requirements to assist in the interpretation and uniform application of regulations and statutes.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

25. Interacting with the press to communicate important and critical data or information regarding things such as new regulations, water quality issues, water rights activities, incidents, or critical public health announcements.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

26. Reviewing and analyzing staff recommendations on proposed and existing legislation to determine impacts on the State.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

27. Applying engineering principles and practices in order to oversee review and approval of permits, plans, materials, and technologies related to drinking water supply, water rights, water quality improvement, and drinking water and waste water treatment.

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

28. Implementing or enforcing State laws and regulations pertaining to water quality, drinking water, water rights, and public health.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge – I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered, and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge – I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge – I have some knowledge of this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge – I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience – I have performed this action regularly.
- ☐ Moderate Experience – I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience – I have performed this action before, but would still be considered a beginner by others in the field and I would likely require assistance for successful performance.
- ☐ No Experience – I have never performed this action.

Please describe:

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

29. Proposing new or modifying existing regulations as necessary to improve effectiveness and efficiency, meet program goals and requirements, and/or meet new state and/or federal mandates.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge – I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered, and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge – I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge – I have some knowledge of this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge – I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience – I have performed this action regularly.
- ☐ Moderate Experience – I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience – I have performed this action before, but would still be considered a beginner by others in the field and I would likely require assistance for successful performance.
- ☐ No Experience – I have never performed this action.

Please describe:

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SUPERVISING WATER RESOURCE CONTROL ENGINEER

30. Proposing legislative concepts to provide for new or expanded statutory program authority to address important public health, water quality, and environmental issues.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge – I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered, and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge – I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge – I have some knowledge of this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge – I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience – I have performed this action regularly.
- ☐ Moderate Experience – I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience – I have performed this action before, but would still be considered a beginner by others in the field and I would likely require assistance for successful performance.
- ☐ No Experience – I have never performed this action.

Please describe:

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